



Softworks Consultancy
Responsible Solutions



Softworks Consultancy Services Pvt Ltd

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Services Overview:

- ◆ Labour Law Compliance
- ◆ Talent Acquisition
- ◆ Industrial Relations and Legal
- ◆ Human Resource Development & Management Solutions



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Softworks Consultancy Services Pvt. Ltd., offers responsible and comprehensive Human Resource Solutions while striving to promote and protect the interests of our clients.

‘Responsible Solutions for Growth’ is our motto. Softworks recognizes the importance of responsible solutions for meeting challenges in the various domains of Human Resource Management. Softworks is equipped with a team of competent Human Resource and Industrial Relations experts who have over three decades of working experience in MNCs, Public Sectors, Govt Sectors, Private Sectors and Labour Department who are aware of the sensitive as well as complex challenges faced by small scale as well as large industries.

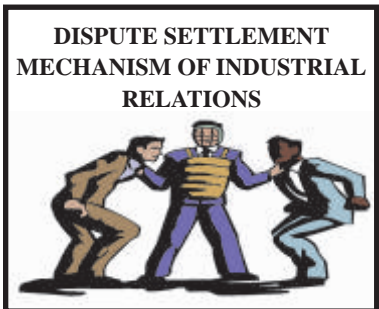
SOLUTIONS OFFERED :



LABOUR LAW COMPLIANCE:

We assist and advise Management with regard to regulations and compliance of labour laws as applicable to their respective organizations and conduct labour law compliance audit.

INDUSTRIAL RELATIONS AND LEGAL:



We promote and protect the interests of our clientele through Representation, Consultation and Education.

We assist the Management in:

- Handling all Labour Law matters.
- Standing Orders Certification.
- Conducting Domestic Enquiry matters.
- Interpretation of Labour Laws.
- Representation at Labour Department, Labour Courts and Higher Courts.
- Providing solutions to the process of Statutory Compliance.
- Educating clientele with regard to their respective privileges, duties and responsibilities.
- Compliance with Regulatory, Social security and Welfare legislations.

TALENT ACQUISITION:



We have the search methodology to ensure ‘right person’ fit for an organization / industry.

HUMAN RESOURCE TRAINING



We provide functional, behavioral and strategic training along with customized industry specific training.